

MINUTES OF SETTLEMENT

This Memorandum of Agreement made the day of April, 1986.

B E T W E E N:

**ONTARIO HUMAN RIGHTS COMMISSION**  
(the "Commission")

OF THE FIRST PART,

- and -

**BRADLEY A. CARPENTER**  
(the "Complainant")

OF THE SECOND PART,

- and -

**MINISTRY OF GOVERNMENT SERVICES**  
(the "Respondent")

OF THE THIRD PART.

WHEREAS the Complainant has filed a complaint against the Respondent and its servants and agents Mr. J.A. Walls and Mrs. D. Margelli pursuant to the Ontario Human Rights Code (the "Code");

AND WHEREAS the Commission has appointed a Board of Inquiry pursuant to the Code;

AND WHEREAS prior to the sitting of the Board of Inquiry, the parties have agreed to the resolution of the complaint on the terms and conditions herein set forth;

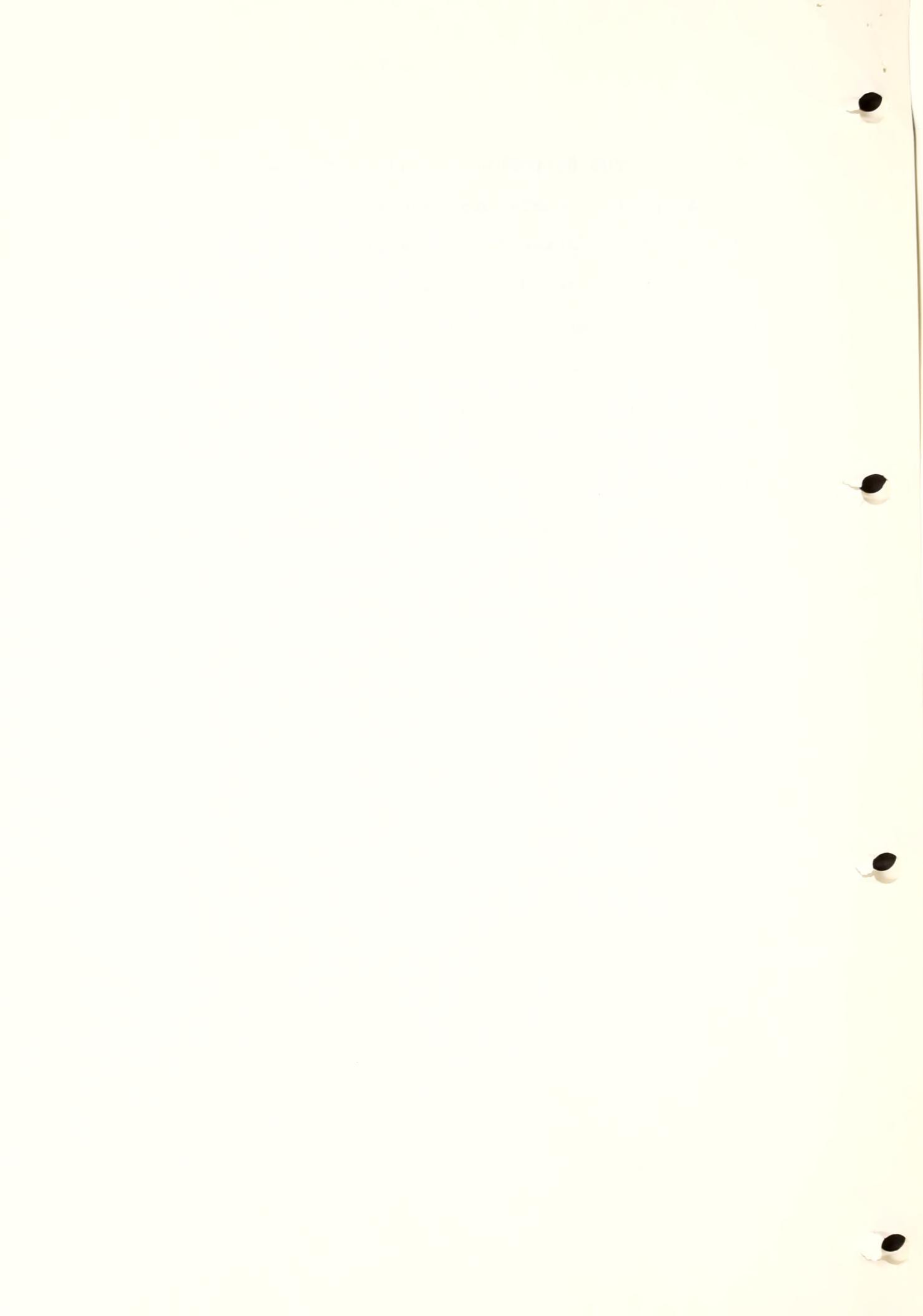
NOW THEREFORE THIS AGREEMENT WITNESSETH THAT:

1. The Respondent shall pay to the Complainant the sum of \$7,750.00 in respect of general and special damages, subject to such deductions as are required by law.



2. The Respondent shall conduct a workshop or workshops for supervisors and managers responsible for the Ontario legislative buildings at Queen's Park, Toronto dealing with race relations and the requirements of the Code. The Commission and the Respondent shall co-operate in setting up these workshops and the Commission may, at its option, participate in the conducting of the workshops. These workshops shall be conducted within a reasonable period of time.

3. The Commission and the Respondent, and if appropriate, the union representing the employees of the Respondent at the Ontario legislative buildings shall establish an appropriate means of publicizing the complaints procedure available to the employees under their collective agreement in respect of complaints concerning discrimination or harassment contrary to the Code.



4. The parties understand that the entering into of this agreement by the Respondent does not constitute an admission of wrongdoing by the Respondent.

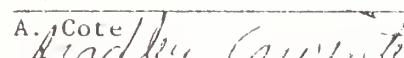
IN WITNESS WHEREOF this agreement has been executed by the parties.

ONTARIO HUMAN RIGHTS  
COMMISSION



MINISTRY OF  
GOVERNMENT SERVICES

P. Van Horne

A. Cote  
  
  
Bradley Carpenter  
Bradley A. Carpenter

the first time in our history that the  
country has been compelled to go to war  
without any preparation or any plan  
of campaign, with little knowledge of the  
enemy and no knowledge of our own

strength or numbers.

It is a fact that the

country is not prepared

for war, and that the

country is not prepared

for war, and that the

country is not prepared

for war, and that the

country is not prepared

for war, and that the